

# STUDENT DIVERSITY

Office of Multicultural Affairs of Nazareth College

Volume 4, Issue 6 ✨ Fall 2003

*Nominations are being accepted for the Dr. Martin Luther King, Jr. Award. Winners are announced at our Memorial Celebration, January 19, 2004.*

*Nomination forms are available on the Multicultural Affairs web page and in our offices. Forms are due by Friday, December 12, 2003.*

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## Dr. MARTIN LUTHER KING, Jr. DAY CELEBRATION

**MONDAY, JANUARY 19, 2004**

### **MEMORIAL SERVICE**

Shults Center Forum  
11:30 – 1:30 p.m.

*Undergraduate and graduate classes will be cancelled during that period so all students, faculty, and staff can attend. The college's annual Martin Luther King Jr. Award will be announced during the service.*

### **LECTURE**

Alexis M. Herman  
America's 23rd Secretary of Labor  
First African American ever to lead the Labor Department  
Arts Center Callahan Theatre  
8:00 p.m.

*Undergraduate and graduate classes will be cancelled during that period so all students, faculty, and staff can attend.*



Alexis M. Herman  
America's 23rd Secretary of Labor  
Exclusively Represented by  
the Washington Speakers Bureau

*Vice President Gore swore in Alexis M. Herman, America's 23rd Secretary of Labor and the first African American ever to lead the Labor Department, on May 1, 1997.*

*Under Secretary Herman's stewardship, our nation's unemployment rate reached a thirty-year record low of 3.9% in May 2000. Further, unemployment among African Americans and Hispanics fell to record lows.*

# SLAVERY IN THE 21ST CENTURY

**Trafficking as defined by the State Department:** *the recruitment, transportation... or receipt of a person by means of the threat or use of a person having control over another person, for the purpose of exploitation.*

**Excerpts as prepared by the National Multicultural Institute:**

**FACTS:**

- 50,000 people a year, are trafficked into the U.S. as forced laborers.
- Slave labor produces some of our every day goods (sugar, chocolate, paper clips, carpets, cigarettes, sneakers etc.)

Though slavery was outlawed just over one hundred years ago in America, it is still very present. Slavery, which is defined as "forced labor without pay under the threat of violence", was also outlawed world-wide in 1927 by the Slavery Convention, however an estimated 27 million people are enslaved today, which is higher than any time in our history.

Most of the slaves smuggled into the U.S. each year come from Mexico and Central America, following assurances of secure jobs and good pay, but only find false promises and deceit. Once here, workers are forced to labor in

brothels and sweatshops, as well as becoming domestic seamstresses, agricultural workers and prostitutes. The workers are hesitant to approach their employers about unconstitutional conditions for fear of job loss or further discrimination.

Since 1994, the U.S. has been monitoring trafficking of humans as forced laborers after the issue appeared in the U.S. Department of State's Human Rights Practice reports. Since then, the U.S. has passed the Trafficking Victims Protection Act (2000) which enhance



the consequences of this crime, offers protection for the victims and allows services to those who have been suffered from ruthless trafficking.

There has also been an initiative in domestic and international programs to aid in the struggle against trafficking. These outreach programs educate on dangers of trafficking, strengthen non-governmental organizations to protect those groups from abuse and violence and offer economic opportunities to those at high risks of becoming victims.

*For more information on modern day abolitionists and how you can help, visit the following:*

**Action to Counter Trafficking (ACT), U.S. Association for International Migration (USAIM):** <http://www.charityadvantage.com/usaim/USAIM.asp>

**American Anti-Slavery Group:** <http://www.iabolish.com>

**Coalition to Abolish Slavery and Trafficking:** <http://www.ljr.net/cast/>

**Free the Slaves:** <http://www.freetheslaves.net/>

**Global Survival Network Human Trafficking Program:** <http://www.globalsurvival.net/femaletrade/>

**Human Rights Watch Campaign Against the Trafficking of Women and Girls:** <http://hre.org/about/projects/traffcamp/intro.html>

**The Protection Project:** <http://www.sais-jhu.edu/protectionproject/>

**SaveASlave.com:** <http://www.saveaslave.com/>

The Office of Multicultural Affairs would like to greet all of our new students and welcome them to stop in. Throughout your remaining time here at Nazareth, we would like to remind you of the all the opportunities there are for you. By remaining positive, determined and disciplined, these possibilities can be accomplished.

## *Legend of the Butterfly*

Once as a child many years ago...  
on a balmy summer's eve.  
I sat in the yard at my Mother's side...  
and a butterfly lit at my sleeve.

"It's a sign of good luck", my Mother said.  
As the butterfly stayed at my arm...  
"It's a symbol of all the beauty in life.  
Make sure you do it no harm."

First butterflies are eggs and after they hatch...  
they see that their life's just beginning.  
They're content with their lot in life,  
so, they go out on a limb and start spinning.

They stay out awhile in a magic cocoon....  
then emerge like flowers in spring.  
Then they share the story of their victory and success...  
through each of the colors of their wings.

The gold in their wings is the  
"Golden Rule"...  
To follow that is a must.  
The blue....That means true blue.  
Always be someone people can trust.

The green of the tip of their wing  
is saying Stay green, and you'll always grow.  
The silver is the lining in the clouds of doubt...  
that you must look for as you go through life.

Butterflies bend with the wind, it's true.  
Still they get where they want to go.  
They arrive by persistence through their own insistence...  
A lesson more people should know.

Sought and valued by the whole human race...  
For their beauty, tenacity and charm.  
If a butterfly ever chances to stay at your sleeve...  
remember, my friend, don't fight it, but,  
learn all you can from the butterfly clan.  
And you too, may become a rare item.

~~Author Unknown.~~

Edith Berkonti  
Stephanie Bowens  
Casmera L. Brownlee  
Anthony T. Carter  
Liza Castillo  
Kerry A. Church  
Tiffany L. Dale  
Alexander J. Davis  
Francis Donald  
Christina M. ElBayadi  
Nani C. Fernandes  
Mary C. Flood  
Junili L. Goodier-Roark  
Kelyn M. Jackson  
Allison I. Keppler  
Eric L. Lyman  
Orlinda Martinez  
Evelyn Luiza Penido  
Jessica S. Rogers  
Cassandra Thompson  
Isaiah L. Tolbert Jr.  
Paul J. Vacca  
Patricia A. Walker  
Natalie Wambach  
Candice Washington  
Hassan B. Washington  
Alexis C. Welch  
April M. Wright  
Barbara Marie Elliott  
Jannine Johnson  
Priscilla Rose Connor  
Jamila C. Peake  
Lamika S. Wilson  
Perri Litton  
Renata Scott  
Teresa K. Tam

*Please remember that we are all like butterflies, each with our own unique qualities. Know that with your own personalities combined with the support of our office, anything is possible. We are here for you, so please contact us.*

*The Office of Multicultural Affairs & Association for Black Excellence Presents*

# EVENTS FOR FALL 2003 / SPRING 2004

Thursday, 9/4/03	Club Orientation INC	7:00 – 10:00 p.m.	International Room
Wednesday, 9/17/03	Aids Awareness	4:00 – 6:00 p.m.	Forum & Reading Lounge
Wednesday, 9/24/03	Disability Dance Troupe	4:00 – 6:00 p.m.	Forum & Reading Lounge
Monday, 10/6/03	Multicultural Affairs Committee	2:00 – 3:00 p.m.	International Room
Tuesday, 10/7/03	Professor Vega	4:00 – 6:00 p.m.	Forum & Reading Lounge
Monday, 10/13/03	Faculty Diversity Sub Committee	2:00 – 3:00 p.m.	Founders Conference Rm., Smyth 104
Monday, 10/13/03	Student Diversity Sub Committee	4:00 – 5:30 p.m.	Founders Conference Rm., Smyth 104
Thursday, 10/16/03	African Hair Braiding	11:00 – 4:00 p.m.	Reading Lounge
Thursday, 10/23/03	Native American Poet Cheryl Savageau	4:00 – 5:00 p.m.	Medaille Formal Lounge
Wednesday, 10/29/03	Bakari Kitwana	4:00 – 6:00 p.m.	Forum & Reading Lounge
Sunday, 11/9/03	The Urban League of Rochester, Early Recognition Program	1:00 – 6:00 p.m.	Arts Center
Monday, 12/15/03	Building Bridges Program	8:00 – 1:30 p.m.	Forum & Kearney Dining Room
Tuesday, 12/16/03	Building Bridges Program	8:00 – 1:30 p.m.	Forum & Kearney Dining Room
Monday, 1/19/04	Dr. Martin Luther King, Jr. Lecture Alexis Herman	8:00 p.m.	Callahan Theatre
Monday, 2/9/04	Multicultural Affairs Committee	2:00 – 3:00 p.m.	Founders Conference Rm., Smyth 104
Monday, 2/16/04	Faculty Diversity Sub Committee	2:00 – 3:00 p.m.	Founders Conference Rm., Smyth 104
Monday, 2/16/04	Student Diversity Sub Committee	4:00 – 5:30 p.m.	Founders Conference Rm., Smyth 104
Thursday, 2/19/04	U.S. Postal Service Art & Essay Contest Program	7:00 – 8:30 p.m.	Reading Lounge
Tuesday, 2/24/04	Mardi Gras	8:30 a.m. – 12:00 noon	Cabaret & Reading Lounge

Gaynelle Wethers, Director of Multicultural Affairs

Smyth 123, phone 389-2008 email: [gdwether@naz.edu](mailto:gdwether@naz.edu)

## 5 MYTHS ABOUT AFFIRMATIVE ACTION

Affirmative Action has been a hot topic ever since its origin in the sixties. More recently, however, it has become the topic of discussion amongst those who both support it as well as disagree with its efforts. For the most part, to be so heavily discussed, there has been little research on Affirmative Action and its success. The following are a few of the common myths, from *Understanding Prejudice and Discrimination*, often associated with Affirmative Action and its endeavors.

**MYTH 1:**  
**The only way to create a color-blind society is to adopt color-blind policies.**

Color-blind policies often put racial minorities at a disadvantage. Color-blind policies falsely represent equality, when seniority systems tend to protect positions from layoff, which often enough is not protecting those positions held by minorities. In higher education, color-blind college admissions favor students because of their earlier educational advantages, in this case having the same effects.

**MYTH 2:**  
**Affirmative action may have been necessary 30 years ago, but the playing field is fairly level today.**

“Despite the progress that has been made, the playing field is far from level.” Women continue to earn less than men, black people continue to have twice the unemployment rate of white people and without an Affirmative Action policy, the black population at many selective schools would drop to only 2% of the student body.

**MYTH 3:**  
**The public doesn’t support affirmative action anymore.**

Americans are supportive of fair and effective Affirmative Action policies. Affirmative Action programs that do not support the use of quotas or reverse discrimination yet support goals and the necessities to achieve

those goals are looked highly upon by Americans.

**MYTH 4:**  
**A large percentage of White workers will lose out if affirmative action is continued.**

There are currently an estimated 1.3 million unemployed Black civilians compared to the 112 million employed White civilians. If affirmative action were to continue, under 1% of white civilians would be affected. Also affirmative action only takes place among job-qualified applicants.

**MYTH 5:**  
**If Jewish people and Asian Americans can rapidly advance economically, African Americans should be able to do the same.**

This comparison ignores the unique history of discrimination against Black people in America. As historian Roger Wilkins has pointed out, Blacks have a 375 year history on this continent: 245 involving slavery, 100 involving legalized discrimination, and only 30 involving anything else (Wilkins, 1995). Jews and Asians, on the other hand, are populations that immigrated to North America and included doctors, lawyers, professors and entrepreneurs among their ranks. Moreover, European Jews are able to function as part of the White majority. To expect Blacks to show the same upward mobility as Jews and Asians is to deny the historical and social reality that Black people face.

### Inter-Ethnic Nazareth Coalition

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Crystal Hanna  
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Pam Leach  
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*Officer-At-Large*

“It is the duty of every cultured man or woman to read sympathetically the scriptures of the world. If we are to respect others’ religions as we would have them respect our own, a friendly study of the world’s religions is a sacred duty.”

—Gandhi, Indian activist.

# SALUTE TO SENIORS

*As the year progresses we would like to congratulate all of the seniors. We recognize all of your hard work and accomplishments and wish you the best in the future. Continue to work hard and strive for excellence.*

Each of us must climb our separate mountain  
To reach at last our own extended view.  
We can be no more than what we are,  
Yet that is quite enough for us to do.

The world is far too great for comprehension,  
And so we only know what we can know.  
But given the abilities we're given,  
That's still a long and weary way to go.

Yet on the way, how beautiful the moments!  
How good it feels to have some skill or art!  
How wonderful to pause in awestruck wonder  
At what must fill the unsuspecting heart!

And so we're proud of each of you today  
For all you've learned, and all you've tried to learn.  
Knowledge brings the deepest satisfaction,  
Not least because it's something that you earn.

-Author Unknown



Jean LaForest  
Shana J. Ranger  
Darryl E. Ballard  
Monique M. Williams  
TaNisha N. Hill  
Nicole M. Slater  
Abena Randolph  
Suvann Loeung  
Robert K. Terry  
Valerie Joseph  
Shereese K. Jones  
Jefferson S. Dargout  
Robin T. Medina  
Joy L. Messinger  
Daniel R. Alma  
Vincent M. Monfredo  
David Gary  
Marioly M. Corchado  
Patrice M. Caines  
Jonathan Serrano  
Geraldine M. Leslie  
Evetha J. Kilamba  
Fokas Mjema  
Keniel N. Simpson  
Alicia A. Linzy  
Carolyn A. Scott  
Anna L. Lindsell  
Zelder M. McFadden  
Gerriann Jackson  
Megan M. Billups  
Heather E. Schell  
Lorena V. Billone  
Arianna L. Dorschel  
Sarah I. Rooke  
Terry A. Doll  
Raquel S. Hawkins  
Yolanda M. Mitnaul  
Shawna S. Streb  
Jennifer L. Cleveland  
Megan C. Wadhams  
Rebecca A. Forbes  
Shawn M. Ryan  
Heather M. Beiswenger  
Kayoko Takahashi

**CONGRATULATIONS SENIORS!**

To those who want change:

**"If you are interested in dialogue, have you invited anyone to your house to talk about these issues? How are you [as a sphere of influence] using it to make things different." We need to 'be the change we want to see happen."**

—Gandhi, Indian activist.

*"We have to keep in mind at all times that we are not fighting for integration, nor are we fighting for separation. We are fighting for recognition as free humans in this society."*

—Malcolm X,  
civil rights activist.

**"In order to get beyond racism, we must first take account of race. There is no other way. And in order to treat some persons equally, we must treat them differently."**

—Harry A. Blackmun,  
former Associate Justice,  
U.S. Supreme Court

**"We have become not a melting pot but a beautiful mosaic. Different people, different beliefs, different yearnings, different hopes, different dreams."**

—Jimmy Carter, former  
U.S. President.

***"Resist stereotypes, [and] affirm other, [positive] definitions of yourself."***

excerpt from *Why Are All the Black Kids Sitting Together in the Cafeteria?*

***"The price of the democratic way of life is a growing appreciation of people's differences, not merely as tolerable, but as the essence of a rich and rewarding human experience."***

—Jerome Nathanson, member of the Board of Leaders.

## Statement of Respect and Diversity

We, the Nazareth community, embrace both respect for the person and freedom of speech. The college promotes civility and denounces acts of hatred or intolerance. The free exchange of ideas is possible only when concepts, values, and viewpoints can be expressed and challenged in a manner that is neither threatening nor demeaning. It is the policy of Nazareth College, in keeping with its efforts to foster a community in which the diversity of all members is respected, not to discriminate on the basis of race, religion, color, sexual orientation, national or ethnic origin, sex, age, marital or veteran status, or disability. Respect for the dignity of all peoples is an essential part of the college's tradition and mission, and its vision for the future.

### WHERE TO CONTACT:

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#### Dawn Douglas

President, Inter-Ethnic Nazareth  
Coalition  
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***“If you as parents cut corners, your children will too. If you lie, they will too. If you spend all your money on yourselves and tithe no portion of it for charities, colleges, churches, synagogues, and civic causes, your children won't either. And if parents snicker at racial and gender jokes, another generation will pass on the poison adults still have not had the courage to snuff out.”***

—Marian Wright Edelman, children's advocate.

***“Not everything that is faced can be changed. But nothing can be changed until it is faced.”***

—James Baldwin,  
author “Go Tell it  
on the Mountain”

***“Fear is not a stupid emotion, and people who live without any fear are often stupid. But people who are paralyzed by fear are unfailingly miserable and unsuccessful”***

—Bill Clinton, former  
U.S. President.

#### **ATTENTION:**

Students with disabilities please contact **Anmarie House**, Smyth 22A, Counselor for Students with Disabilities at **389-2754** or email: [avhouse@naz.edu](mailto:avhouse@naz.edu).

#### **QUESTIONS:**

If you have any questions regarding anything, please contact: **Gaynelle Wethers**, Smyth 123, Director of Multicultural Affairs at **389-2008** or email: [gdwether@naz.edu](mailto:gdwether@naz.edu).

# ¡Adelante! Books of the Month 2003-2004

## September

(Hispanic Heritage Month, Sept. 15-Oct. 15)

**Almost a Woman**, by Esmeralda Santiago (1999, ISBN 037570521X)

## October

(Disabilities Awareness Month)

**Laughing Allegra: The Inspiring Story of a Mother's Struggle and Triumph Raising a Daughter With Learning Disabilities**, by Anne Ford, John Richard Thompson (contributor) (2003, ISBN 155704564X)

## November

(Native American Heritage Month)

**I Am Woman: A Native Perspective on Sociology and Feminism**, by Lee Maracle (1996, ISBN 0889740593)

## December

**She's Not There: A Life in Two Genders**, by Jennifer Finney Boylan (2003, ISBN 076791404X)

## January

**Couldn't Keep It to Myself: Testimonies From Our Imprisoned Sisters**, by Wally Lamb (2003, ISBN 006053429X)

## February

(Black History Month)

**Roberts vs. Texaco: a True Story of Race and Corporate America**, by Bari-Ellen Roberts (1999, ISBN 0380796392)

## March

(Women's History Month)

**Sisterhood is Powerful: An Anthology of Writings from the Women's Liberation Movement**, edited by Robin Morgan (1970, ISBN 0394705394)

## April

**No Disrespect**, by Sister Souljah (1996, ISBN 0679767088)

## May

(Asian Pacific American Heritage Month)

**A Step from Heaven**, by An Na (2003, ISBN 0142500275)

## June

(Gay/Lesbian Pride Month)

**Naked in the Promised Land: A Memoir**, by Lillian Faderman (2003, ISBN: 0618128751)

## July

**If I Should Speak: A Novel**, by Umm Zakiyya (2001, ISBN: 097076670X)

## August

**The Bean Trees**, by Barbara Kingsolver (1998, ISBN: 006109731)