

**CONFIDENTIAL  
DISCRIMINATION SUMMARY  
(Informal)**

Name of Complainant \_\_\_\_\_ Date Received \_\_\_\_\_

Title of Complainant \_\_\_\_\_ Department \_\_\_\_\_

Complainant Discussed with \_\_\_\_\_

**Summary of Issues:**

Information Gathering:

Disposition:

Complainant Advised of Disposition \_\_\_\_\_ Satisfied: Yes \_\_\_\_\_ No \_\_\_\_\_

College Response:

Submitted by \_\_\_\_\_ Date \_\_\_\_\_

(Advisor for Concerns of Discrimination & Victimization)

Received by \_\_\_\_\_ Date \_\_\_\_\_

Name

Title

**Statement of Respect and Diversity**

We, the Nazareth community, embrace both respect for the person and freedom of speech. The College promotes civility and denounces acts of hatred or intolerance. The free exchange of ideas is possible only when concepts, values and viewpoints can be expressed and challenged in a manner that is neither threatening nor demeaning.

It is the policy of Nazareth College, in keeping with its efforts to foster a community in which the diversity of all members is respected, not to discriminate on the basis of race, religion, color, sexual orientation, national or ethnic origin, sex, age, marital or veteran status, disability, carrier status, genetic predisposition or any other protected status. Respect for the dignity of all peoples is an essential part of the College's tradition and mission, and its vision for the future.