

Summary Plan Description of Employee Benefits

Nazareth College of Rochester is the plan sponsor of the following plans:

| <u>Plan Name</u> | <u>Plan Number</u> | <u>Plan Type</u> | <u>Plan Year Ends</u> | <u>Agent for Employer ID Number</u> | <u>Source of Contributions</u> | <u>Benefits Provided by</u> | <u>Legal Process for all Plans</u> |
|--|--------------------|----------------------|-----------------------|-------------------------------------|--------------------------------|---|--|
| TIAA/CREF Retirement Plan | 001 | Defined Contribution | 12/31 | 16-0743088 | Employee & Employer Paid | TIAA/CREF | Department of Human Resources Nazareth College of Rochester 4245 East Avenue Rochester, New York 14618-3790 |
| TIAA/CREF Tax Deferred Annuity Plan | 002 | Annuity | 12/31 | 16-0743088 | Employee Paid | TIAA/CREF | (Service may also be made upon the Plan Administrator or Plan Trustee (if any) for the relevant Plan) |
| Life Insurance/Accidental Death & Dismemberment | 512 | Welfare | 12/31 | 16-0743088 | Employee & Employer Paid | CIGNA Insurance Co. | |
| Travel Accident Insurance Plan | 512 | Welfare | 12/31 | 16-0743088 | Employer Paid | CNA Insurance Co. | |
| Major Medical Plan | 512 | Welfare | 12/31 | 16-0743088 | Employer Paid | BC/BS of Rochester | |
| Cancer Financial Protection Plan | 512 | Welfare | 12/31 | 16-0743088 | Employee Paid | AFLAC | |
| Basic Medical Plans | 512 | Welfare | 12/31 | 16-0743088 | Employee & Employer Paid | | |
| ❖ Blue Cross/Blue Shield | | | | | | BC/BS of Rochester | |
| ❖ Blue Choice Value | | | | | | BC/BS of Rochester | |
| ❖ Blue Choice Plus | | | | | | BC/BS of Rochester | |
| ❖ Blue Choice Freedom | | | | | | BC/BS of Rochester | |
| ❖ Blue Choice 25 | | | | | | BC/BS of Rochester | |
| ❖ Preferred Care Opportunity | | | | | | Preferred Care | |
| ❖ Preferred Care TriVantage | | | | | | Preferred Care | |
| Long Term Care | 512 | Welfare | 12/31 | 16-0743088 | Employee Paid | CNA Insurance Co. | |
| Long Term Disability | 512 | Welfare | 12/31 | 16-0743088 | Employee & Employer Paid | The Standard Insurance Co. | |
| Dental Plans | | | | | | | |
| ❖ Q Dental | 512 | Welfare | 12/31 | 16-0743088 | Employee & Employer Paid | Q Dental Group, PC | |
| ❖ Smile Saver | 512 | | | | | BC/BS of Rochester | |
| NazFlex Plan | 512 | Welfare | 12/31 | 16-0743088 | Employee & Employer Paid | Administered by: EBS Benefit Solutions | |
| 20/20 Vision | 512 | Welfare | 12/31 | 16-0743088 | Employee & Employer Paid | BC/BS of Rochester | |