

## **Goals for Academic Affairs: 2009-2010**

***In collaboration with Student Development, promote a learning environment consistent with the Nazareth College mission and vision.***

Review and renew support services for undergraduate and graduate students, including developing a strategic plan for the HEOP program.

Establish the Center for Civic Engagement.

***Articulate and support distinctive academic offerings and culture at Nazareth, including programs that blend liberal arts and professional study, and disciplinary and experiential learning.***

Support the ongoing revision of the Core Curriculum.

Promote the internationalization of Nazareth College by improving services for both incoming and outgoing students and scholars, and by engaging students in international experiences through academic offerings.

Develop a proposal for the use of electronic portfolios designed to engage students in reflection and integration.

Promote collaboration among faculty in the liberal arts and sciences and professional programs.

Develop an institution-wide approach to supporting student research at both the undergraduate and graduate levels.

Achieve administrative and academic assessment goals as established by the appropriate assessment committees.

Participate in the technology planning process to establish priorities for technology in Academic Affairs.

Continue to monitor procedures for conducting searches to hire a strong and diverse faculty.

***Develop and support academic programs that serve student needs and build institutional capacity.***

Develop additional advanced certificate programs and interdisciplinary minors, and explore other new program initiative such as five-year baccalaureate/masters programs.

Implement alternative delivery models to provide flexibility for specific student populations and enhance enrollments: e.g., joint programs with 2-year institutions and online course delivery.

Develop a review process for the Honors Program.

***Support faculty to achieve institutional mission and goals.***

Offer a chair development program on evaluating and mentoring faculty. Assess and if necessary strengthen the documentation and communication of evaluations of faculty.

Establish a faculty resource center to coordinate orientation and other programs for faculty, including college-funded summer grants, faculty/student collaborative research, faculty participation in national higher education conferences, increased faculty participation in Fulbright programs, and showcasing faculty work locally, regionally, nationally, and internationally.

Establish benchmarks for faculty salaries through a detailed analysis of current salaries, and propose a plan for salary adjustments.

*Participate in the design of new and renovated facilities that will support and promote the academic vision of Nazareth College.*

*Configure the Academic Affairs administrative structure to address institutional goals.*

Strengthen planning and communication processes in Academic Affairs.

Continue to implement and assess the deans' structure.

Establish a service center for graduate and undergraduate students and faculty through reorganization of Graduate Students Services and the Registrar's Office.

Support the FEC in its ongoing discussions of the structure of faculty governance.

*Continue to seek external funding for initiatives and priorities through increased grant activity and development efforts in the College of Arts and Sciences and the Schools.*

Increase the number of applications for grant funded activities.

Conduct fundraising on behalf of newly established interdisciplinary centers and projected construction and renovations.

**May 30, 2009**